

CONTENT AREA

Health Insurance Marketplace Notice

ANNOUNCEMENT

ADOA Human Resources Division - Benefit Services will be sending an email to employees on September 28, 2013 to notify them of the availability of the Health Insurance Marketplace. The Health Insurance Marketplace Notice is also known or referred to as the Model Notice.

Below is the email that will be sent to employees.

When key parts of the health care law take effect in 2014, there will be a new way to buy health insurance: the Health Insurance Marketplace.

To assist you as you evaluate options for you and your family, a notice that provides some basic information about the new Marketplace and the Benefit Options health coverage is available, [click here](#) to view the notice.

There are two main points that you need to know:

If you're an eligible *State of Arizona* employee: We offer you medical options that meet the Affordable Care Act's requirements for affordable employee coverage and benefit value. This option also meets your personal requirement to have coverage. As a result, you will not be eligible for a subsidy in the Health Insurance Marketplace. You lose the right to employer medical benefits for the plan year if you elect benefits through the Marketplace.

If you are *not* eligible for *State of Arizona* coverage: In most cases, you will still have to get coverage or pay a penalty - and may want to explore coverage options through your spouse/partner or parent, the Marketplace in the state where you live, or through Medicaid or Medicare if you qualify. Depending on your household income, you and your eligible dependents may be eligible for a government subsidy to help you pay for coverage through the Marketplace.

ISSUED

September 27, 2013