

2009-2010 Medical Imputed Income Rates

EPO OPTIONS AVAILABLE AND TAX IMPACT						
Code	Description	Tier	Pre/Post	EE Pre tax Mo	EE Post Tax M	* Imputed Income
01	Employee	1	pre	\$39.00	\$0.00	N
02	Employee + 1 Adult	2	pre	\$97.00	\$0.00	N
03	Employee + 1 Child	3	pre	\$79.00	\$0.00	N
04	Employee + Family	4	pre	\$178.00	\$0.00	N
11	Employee + post-tax Domestic Partner	2	both	\$39.00	\$58.00	Y
12	Employee + pre-tax Domestic Partner	2	pre	\$97.00	\$0.00	N
13	Employee + 1 post-tax Child	3	both	\$39.00	\$40.00	Y
14	Employee + post-tax Dependents	4	both	\$39.00	\$139.00	Y
15	Employee + 1 pre-tax Child + post-tax Domestic Partner	4	both	\$79.00	\$99.00	Y
16	Employee + pre-tax Dependents + Domestic Partner	4	pre	\$178.00	\$0.00	N
17	Employee + post-tax Domestic Partner + post-tax Dependent(s)	4	both	\$39.00	\$139.00	Y
18	Employee + 1 pre-tax Child + post-tax Dependent(s)	4	both	\$79.00	\$99.00	Y
19	Employee + 1 pre-tax Adult + post-tax Dependent(s)	4	both	\$97.00	\$81.00	Y
20	Employee + pre-tax Dependents + post-tax Dependent(s)	4	pre	\$178.00	\$0.00	N
PPO OPTIONS AVAILABLE AND TAX IMPACT						
Code	Description	Tier	Pre/Post	EE Pre tax Mo	EE Post Tax M	* Imputed Income
01	Employee	1	pre	\$154.00	\$0.00	N
02	Employee + 1 Adult	2	pre	\$328.00	\$0.00	N
03	Employee + 1 Child	3	pre	\$309.00	\$0.00	N
04	Employee + Family	4	pre	\$443.00	\$0.00	N
11	Employee + post-tax Domestic Partner	2	both	\$154.00	\$174.00	Y
12	Employee + pre-tax Domestic Partner	2	pre	\$328.00	\$0.00	N
13	Employee + 1 post-tax Child	3	both	\$154.00	\$155.00	Y
14	Employee + post-tax Dependents	4	both	\$154.00	\$289.00	Y
15	Employee + 1 pre-tax Child + post-tax Domestic Partner	4	both	\$309.00	\$134.00	Y
16	Employee + pre-tax Dependents + Domestic Partner	4	pre	\$443.00	\$0.00	N
17	Employee + post-tax Domestic Partner + post-tax Dependent(s)	4	both	\$154.00	\$289.00	Y
18	Employee + 1 pre-tax Child + post-tax Dependent(s)	4	both	\$309.00	\$134.00	Y
19	Employee + 1 pre-tax Adult + post-tax Dependent(s)	4	both	\$328.00	\$115.00	Y
20	Employee + pre-tax Dependents + post-tax Dependent(s)	4	pre	\$443.00	\$0.00	N

2009-2010 Medical Imputed Income Rates

HSA OPTION AVAILABLE AND TAX IMPACT						
Code	Description	Tier	Pre/Post	EE Pre tax Mo	EE Post Tax M	* Imputed Income
01	Employee	1	pre	\$25.00	\$0.00	N
02	Employee + 1 Adult	2	pre	\$80.00	\$0.00	N
03	Employee + 1 Child	3	pre	\$59.00	\$0.00	N
04	Employee + Family	4	pre	\$150.00	\$0.00	N
11	Employee + post-tax Domestic Partner	2	both	\$25.00	\$55.00	Y
12	Employee + pre-tax Domestic Partner	2	pre	\$80.00	\$0.00	N
13	Employee + 1 post-tax Child	3	both	\$25.00	\$34.00	Y
14	Employee + post-tax Dependents	4	both	\$25.00	\$125.00	Y
15	Employee + 1 pre-tax Child + post-tax Domestic Partner	4	both	\$59.00	\$91.00	Y
16	Employee + pre-tax Dependents + Domestic Partner	4	pre	\$150.00	\$0.00	N
17	Employee + post-tax Domestic Partner + post-tax Dependent(s)	4	both	\$25.00	\$125.00	Y
18	Employee + 1 pre-tax Child + post-tax Dependent(s)	4	both	\$59.00	\$91.00	Y
19	Employee + 1 pre-tax Adult + post-tax Dependent(s)	4	both	\$80.00	\$70.00	Y
20	Employee + pre-tax Dependents + post-tax Dependent(s)	4	pre	\$150.00	\$0.00	N

2009-2010 Dental Imputed Income Rates

DELTA DENTAL OPTIONS AVAILABLE AND TAX IMPACT						
Code	Description	Tier	Pre/Post	EE Pre tax Mo	EE Post Tax M	* Imputed Income
01	Employee	1	pre	\$29.86	\$0.00	N
02	Employee + 1 pre-tax Dependent	2	pre	\$67.93	\$0.00	N
03	Employee + pre-tax Dependents	3	pre	\$118.12	\$0.00	N
04	Employee + post-tax Domestic Partner	2	both	\$29.86	\$38.07	Y
05	Employee + pre-tax Domestic Partner	2	pre	\$67.93	\$0.00	N
06	Employee + 1 post-tax Dependent	2	both	\$29.86	\$38.07	Y
07	Employee + post-tax Dependents	3	both	\$29.86	\$88.26	Y
08	Employee + 1 pre-tax Dependent + post-tax Domestic Partner	3	both	\$67.93	\$50.19	Y
09	Employee + pre-tax Dependents + Domestic Partner	3	pre	\$118.12	\$0.00	N
10	Employee + post-tax Domestic Partner + post-tax Dependent(s)	3	both	\$29.86	\$88.26	Y
11	Employee + 1 pre-tax Dependent + post-tax Dependent(s)	3	both	\$67.93	\$50.19	Y
12	Employee + pre-tax Dependents + post-tax Dependent(s)	3	pre	\$118.12	\$0.00	N

TDAHP (TOTAL DENTAL) OPTIONS AVAILABLE AND TAX IMPACT						
Code	Description	Tier	Pre/Post	EE Pre tax Mo	EE Post Tax M	* Imputed Income
01	Employee	1	pre	\$5.00	\$0.00	N
02	Employee + 1 pre-tax Dependent	2	pre	\$9.00	\$0.00	N
03	Employee + pre-tax Dependents	3	pre	\$14.00	\$0.00	N
04	Employee + post-tax Domestic Partner	2	both	\$5.00	\$4.00	Y
05	Employee + pre-tax Domestic Partner	2	pre	\$9.00	\$0.00	N
06	Employee + 1 post-tax Dependent	2	both	\$5.00	\$4.00	Y
07	Employee + post-tax Dependents	3	both	\$5.00	\$9.00	Y
08	Employee + 1 pre-tax Dependent + post-tax Domestic Partner	3	both	\$9.00	\$5.00	Y
09	Employee + pre-tax Dependents + Domestic Partner	3	pre	\$14.00	\$0.00	N
10	Employee + post-tax Domestic Partner + post-tax Dependent(s)	3	both	\$5.00	\$9.00	Y
11	Employee + 1 pre-tax Dependent + post-tax Dependent(s)	3	both	\$9.00	\$5.00	Y
12	Employee + pre-tax Dependents + post-tax Dependent(s)	3	pre	\$14.00	\$0.00	N

2009-2010 Vision Imputed Income Rates

AVESIS VISION OPTIONS AVAILABLE AND TAX IMPACT					
Code	Description	Tier	Pre/Post	EE Pre tax Mo	EE Post Tax M
01	Employee	1	pre	\$4.83	\$0.00
02	Employee + 1 pre-tax Dependent	2	pre	\$13.52	\$0.00
03	Employee + pre-tax Dependents	3	pre	\$16.86	\$0.00
11	Employee + 1 post-tax Dependent	2	both	\$4.83	\$8.69
12	Employee + 1 pre-tax Dependent + post-tax Dependent(s)	3	both	\$13.52	\$3.34
13	Employee + post-tax Dependents	3	both	\$4.83	\$12.03