

2011 Open Enrollment

The 2011 Open Enrollment will begin **November 1, 2010 at 8am** and will end **November 19, 2010 at 5pm** (Arizona time).

During the 2011 Open Enrollment you will have the opportunity to make changes to your benefits for the plan year beginning January 1 through December 31, 2011. **If you do not want to make changes to your current benefits, no action is required, your benefits will automatically continue.** However, action is required if you choose to enroll in any Flexible Spending Accounts for the 2011 plan year.

Benefit Expos

You are invited to attend one of the benefit expos to talk to plan vendors and ADOA representatives to learn more about your options. This year the Benefit Services Division has moved the benefit expos to larger locations to accommodate greater attendance. Active employees are invited to attend between the hours of 12:00pm to 4:00pm. Please see the 2010 Expo Locations section for additional details.

Active employees: Please talk to your supervisor to coordinate a time to visit the expo nearest you.

For more information, please contact the ADOA Benefit Services Division at 602.542.5008 or toll-free at 800.304.3687 or visit our website www.benefitoptions.az.gov.

Enrolling

State employees: Enroll at www.yes.az.gov.

University Employees: Elections must be made by visiting your university website:

Arizona State University: www.asu.edu/hr/benefits/openenrollment.html.

Northern Arizona University: <https://peoplesoft.nau.edu>.

University of Arizona: www.hr.arizona.edu.

Pay Period Insurance Premiums (26 deductions)

Medical

| | EPO Aetna BCBS of AZ* CIGNA UnitedHealthcare | PPO Aetna BCBS of AZ* UnitedHealthcare | HSA Aetna |
|------------|--|---|--------------|
| Emp only | \$18.46 | \$71.54 | \$12.00 |
| Emp+adult | \$54.92 | \$161.54 | \$47.08 |
| Emp+child | \$46.62 | \$152.77 | \$37.38 |
| Emp+family | \$102.00 | \$224.31 | \$89.08 |

*Blue Cross Blue Shield of Arizona administered by AmeriBen

NAU BCBS plan rates are located at: <http://hr.nau.edu/>

Dental

| | DHMO Total Dental Administrators | PPO Delta Dental |
|------------|--|---------------------|
| Emp only | \$2.31 | \$14.30 |
| Emp+one | \$4.15 | \$32.71 |
| Emp+family | \$6.46 | \$56.82 |

Vision

| | Insured Plan Avesis | Discount Card Avesis |
|-----------------|------------------------|--|
| Emp only | \$2.23 | Members that choose not to enroll in the insurance plan will automatically receive a discount card at no cost. |
| Emp+one | \$6.24 | |
| Employee+family | \$7.78 | |

Note to University employees: You may have 24 pay periods and/or other options for Life and Short-term Disability insurance. Please refer to your Human Resources website for more information.

Supplemental Life and AD&D Plan

| Your Age | The Hartford Cost per \$5,000/pay period |
|--------------|---|
| 29 AND UNDER | \$0.23 |
| 30-34 | \$0.28 |
| 35-39 | \$0.32 |
| 40-44 | \$0.55 |
| 45-49 | \$0.74 |
| 50-54 | \$1.20 |
| 55-59 | \$1.71 |
| 60-64 | \$3.09 |
| 65-69 | \$3.09 |
| 70+ | \$4.89 |

Dependent Life and AD&D Plan

| Coverage Amount | The Hartford |
|-----------------|--------------|
| \$2,000 | \$0.43 |
| \$4,000 | \$0.87 |
| \$6,000 | \$1.30 |
| \$12,000 | \$2.60 |
| \$15,000 | \$3.25 |
| \$50,000* | \$11.19 |

*Only available if employee also carries \$35,000 in additional supplemental life.

Short-Term Disability Plan

| The Hartford |
|---|
| \$0.70 per \$100 of your earned per pay period wages |
| Per pay period premium = (Earned per pay period wages/100) x \$0.70 |
| Example: Earned per pay period wages = \$1,000; |
| Per pay period premium = (\$1,000/100) x \$0.70 = \$7 |

2010 Expo Locations

Phoenix

November 2 12-4pm

Phoenix Convention Center
100 N. 3rd St., Phoenix, AZ 85004

*Parking: West Garage (Corner of 2nd street and Monroe).
An ADOA attendant will provide a parking pass to members
as they enter the garage.*

November 3 12-4pm

Renaissance Hotel
9495 W. Coyotes Blvd., Glendale, AZ 85305

*Parking: The hotel garage is reserved – No parking pass is
required. Parking across the street at the jobing.com parking
lot is prohibited, this parking lot is a tow-away zone.*

November 4 12-4pm

Fiesta Resort Conference Center
2100 S. Priest Dr., Tempe, AZ 85282

Parking: Free hotel parking.

Flagstaff

November 5 12-4pm

Radisson Woodlands Hotel
1175 W. Route 66, Flagstaff, AZ 86001

Parking: Free hotel parking.

Tucson

November 8 12-4pm

Four Points Sheraton Hotel
1900 E. Speedway Blvd., Tucson, AZ 85719

Parking: Free hotel parking.

November 9 12-4pm

University Park Marriott
880 E. 2nd St., Tucson, AZ 85719

Parking: Pay to park

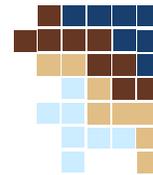


2011 Open Enrollment: Nov. 1—Nov. 19, 2010

Important Open Enrollment Information



Arizona Department of Administration
Benefit Services Division
100 N. 15th Ave #103
Phoenix, AZ 85007



2011 Open Enrollment

Your Checklist:

- Review this brochure
- Visit www.benefitoptions.az.gov for updates
- Review the 2011 Benefits Enrollment Guide
- Attend a benefit expo (optional)
- Make your 2011 elections

Benefit Options
Choice. Value. Health.