

## CONTENT

### 2012 ADOA Benefit Rates

## ANNOUNCEMENT

The ADOA Benefit Services Division is pleased to announce that State employees and retirees will not be subject to a rate increase for health insurance premiums for the 2012 plan year.

The **employer** contribution to the HSA Option Health Savings Account will be increased from \$42.00 for single coverage and \$83.00 for employee plus one or more dependents to \$60.00 and \$120.00 respectively.

Dental, life insurance and vision rates will remain the same for the upcoming plan year. The Hartford Short-Term disability premium will be reduced from the current \$0.70 per \$100.00 of wages to \$0.69 per \$100.00 of wages.

All current Co-pays and benefit plan options will remain the same for the 2012 plan year.

Open Enrollment will take place October 31, 2011 through November 18, 2011. ADOA will be sending more information regarding Open Enrollment in the near future.

## ISSUED

July 11, 2011