



Arizona Department of Administration
Benefit Services Division
100 N 15th Ave #103
Phoenix, AZ 85007



June 30, 2010

Dear Member:

Recently, President Obama signed into law sweeping federal legislation that will impact health care insurance for all Americans. Health care insurance reform requires significant changes to the benefits offered by the Benefit Options Plan. The required changes to benefits include coverage for dependent children up to age 26 and limitations on maximum dollars the plan pays for essential medical services. These federally mandated changes will result in greater expenses and higher premiums for members.

In an effort to be fully prepared for the significant impacts health care insurance reform provisions may cause for our members, the Arizona Department of Administration will be implementing the following:

- Current benefit coverage will be extended through October, November and December of 2010. NO ACTION IS REQUIRED FOR THE EXTENSION OF COVERAGE FOR THIS TIME PERIOD.
- Open Enrollment for the new Plan Year will be held from November 1 through November 19, 2010.
- The Benefits Plan Year will change to January 1, 2011 through December 31, 2011. Any benefit or premium changes will become effective January 1, 2011. Future plan years will remain on a January to December calendar.

Additional communication regarding specific instructions for the 2011 Open Enrollment period will be sent in coming months. In the meantime, please visit www.benefitoptions.az.gov for regular updates.

Sincerely,

Benefit Services Division
Arizona Department of Administration