

CONTENT

2013 Open Enrollment Training Materials with Flexible Spending Account Update

ANNOUNCEMENT

The presentation from the Benefit Liaison Open Enrollment Training held September 26, and September 27, 2012 has been posted on the Benefit Liaison website under “2013 Benefits Open Enrollment” for your review. You can view the training materials at <http://www.benefitoptions.az.gov/liaison/>

Please note: An update has been made to the Flexible Spending Account portion of the presentation. Per IRS guidelines, effective January 1, 2013 the **medical** flexible spending account limit will be reduced to an **individual** maximum contribution of \$2,500 annually. The \$2,500 annual limit is **per employee**, not per family as previously communicated. An employee may carry the annual maximum of \$2,500 under their employee ID and their spouse may also carry a \$2,500 maximum contribution under their own employee ID, regardless of place of employment. There is no change to the \$5,000 maximum for dependent care. The 2013 Open Enrollment vendor liaison trainings have been combined into a single presentation. Please feel free to access the presentation if you were unable to attend the trainings or if you would like a reference to help inform employees of their options during Open Enrollment October 22 through November 16, 2012.

ISSUED

October 3, 2012