

## CONTENT AREA

### Health Insurance Premium Holiday

#### ANNOUNCEMENT

On May 7, 2012, Senate Bill 1523 was signed by Governor Brewer implementing a health insurance premium holiday for fiscal year 2012-2013. A health insurance premium holiday is a pay period in which the employee's medical insurance premiums will not be deducted from the employee's pay. Medical premiums will be waived for employees, retirees, and agencies covered under the self-insured medical plans as outlined below.

#### State Agencies

State agencies will complete the premium holiday in three consecutive pay dates. The pay dates will be July 26, 2012, August 9, 2012 and August 23, 2012. The premium holiday on July 26, 2012 and August 9, 2012 will be a full reduction in both the employer and employee premiums. The pay date of August 23, 2012 will be a percentage of the full premium. This percentage has not yet been determined but will be communicated at a later date.

#### Arizona State University

ASU will complete the premium holiday over three consecutive pay dates. Those pay dates will be November 16, 2012, November 30, 2012 and December 14, 2012. The premium holiday on November 30, 2012 and December 14, 2012 will be a full reduction in both the employer and employee premiums. The pay date of November 16, 2012 will be a percentage of the full premium. This percentage has not yet been determined but will be communicated at a later date.

#### Northern Arizona University

NAU will complete the premium holiday over three consecutive pay dates. Those pay dates will be November 2, 2012, November 16, 2012 and November 30, 2012. The premium holiday on November 2, 2012 and November 16, 2012 will be a full reduction in both the employer and employee premiums. The pay date of November 30, 2012 will be a percentage of the full premium. This percentage has not yet been determined but will be communicated at a later date. Please note that the premium holiday only applies to NAU employees enrolled in an ADOA self-funded health care plan. NAU BCBS is not a self-funded plan administered by ADOA; the premium holiday does not apply.

#### Arizona Power Authority

APA will complete the premium holiday over three consecutive pay dates. Those pay dates will be July 31, 2012, August 15, 2012 and August 31, 2012. The premium holiday on July 31, 2012 and August 15, 2012 will be a full reduction in both the employer and employee premiums. The pay date of August 31, 2012 will be a percentage of the full premium. This percentage has not yet been determined but will be communicated at a later date.

#### Maricopa County Superior Court Judges

Maricopa County will complete the premium holiday over three consecutive pay dates. Those pay dates will be August 1, 2012, August 15, 2012 and

August 29, 2012. The premium holiday on August 1, 2012 and August 15, 2012 will be a full reduction in both the employer and employee premiums. The pay date of August 29, 2012 will be a percentage of the full premium. This percentage has not yet been determined but will be communicated at a later date.

Retirees

Retirees enrolled in an ADOA self-funded health insurance plan will receive a premium holiday equivalent to the premium holiday received by an active state employee. The month of the holiday has not yet been finalized and will be communicated at a later date. Please note that NAU retirees enrolled in a Blue Cross Blue Shield plan administered by NAU will not be eligible for the premium holiday.

ISSUED

July 17, 2012