



Health Savings Account (HSA) Fee Schedule

The fees listed below apply to your HSA that is administered by PayFlex. Your Custodial Account Agreement included these fees as part of your HSA. Unless otherwise noted, you will be responsible for these fees. You can also view your Custodial Agreement terms and conditions as well as the fee schedule online at any time. If you have any questions, you can call HSA Member Services. The number is on the back of your HSA debit card.

Description	Fee	Tips for Avoiding Fees
Monthly Account Statement via Paper (includes postage)**	\$1.50	View your monthly statements online at no charge. You can turn off the paper copy.
Bill Payment via Check (per payment)	\$1.50	Pay out of your personal account and reimburse yourself from your HSA. There is no charge when you use Electronic Funds Transfer (EFT) to reimburse yourself.
Stop Payment (per check)	\$25.00	You would incur this fee only if you request the bank to stop a payment on an check or electronic payment.
Non-Sufficient Funds (NSF) Fee (overdraft)	\$25.00	Before you use your HSA, make sure you have enough funds in the account. You can check your balance online at any time.
Deposit Item Returned	\$25.00	When you transfer funds into your HSA, make sure you have enough funds in your personal bank account to cover the transfer.

In accordance with the terms and conditions of your Custodial Agreement, we reserve the right to change any of the above fees and will provide you with written notice. We also reserve the right to charge additional fees and will provide you with written notice in advance. If your High Deductible Health Plan (HDHP) coverage status or employment status changes, your monthly account maintenance fee and other transaction fees may also change.

PayFlex Systems USA, Inc.

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