

# Important Information about Your Prescription Drug Plan

9/3/13

## Plan Enhancements for Medicare Retirees

Effective January 1, 2014, Medicare GenerationRx will provide the new prescription drug plan for participants of the Benefit Options Medical Plan who are eligible for Medicare.

In an effort to offer high quality services at affordable prices, the State of Arizona Benefit Options Program is changing from a Retiree Drug Subsidy Program to a Medicare Part D Employer Group Waiver Plan (EGWP). EGWP is a Part D Prescription Drug Plan (PDP) governed by the Centers for Medicare & Medicaid Services (CMS).

Medicare GenerationRx is a Medicare Part D prescription drug plan (PDP) with supplemental coverage provided by Benefit Options. This supplemental coverage means that you have better coverage than a standard Medicare Part D plan.

It is very important for you to read the information in this mailing carefully. Save all information you receive from



Medicare GenerationRx about your Benefit Options coverage options for future reference. Some of the information that Medicare GenerationRx sends you contains complicated information. Some of the information may not apply to the Benefit Options plan, but Medicare requires that it be included.

All Medicare GenerationRx communications sent to you will have the Benefit Options logo and/or Medicare GenerationRx logo, as shown above.

If you have any questions, please call:

- Medicare GenerationRx Member Services toll free at 1-877-633-7943, 24 hours a day, 365 days a year. TTY users should call 711; or
- Benefit Options at 602-542-5008 or toll free at 1-800-304-3687, 8 am to 5pm, Monday through Friday.

### Key Points You Need To Know

Working closely with Medicare GenerationRx, we specially tailored this program for participants in the Benefit Options Plan.

- You can be enrolled in only one Medicare Part D plan at a time. If you enroll in another Medicare Part D plan or a Medicare Advantage plan with or without prescription drug coverage, you will be disenrolled from Medicare GenerationRx coverage. If you lose your Medicare GenerationRx coverage, you will also lose your Benefit Options medical coverage.
- Medicare GenerationRx has most of the same network pharmacies that are in your current pharmacy network.
- You may continue to get your prescriptions filled at your local retail pharmacy or through mail-order.

## What Do You Need to Do

### Key Points You Need to Know Continued

- You will have very similar prescription drug benefits to your current benefits. In some instances, you may receive enhanced drug coverage.
- You will have no increase in premium for your medical coverage.
- There will be no interruption in your coverage. You will be covered by the current Pharmacy Benefit Manager (PBM), MedImpact, through December 31, 2013. On January 1, 2014, you will be covered by Medicare GenerationRx for Benefit Options.
- You will get a new prescription drug ID card issued by Medicare GenerationRx in December. Do not use this new card until January 1, 2014.
- You will be getting notifications, statements about your drug costs and other information required by Medicare.
- If your dependents are not eligible for Medicare, they will continue to be covered by their current prescription drug benefit through MedImpact. This means that you and your family members will have different ID cards.
- Any eligible mail-order prescriptions with refills remaining should be transferred automatically from MedImpact to Medicare GenerationRx by January 1.

There are some things that you may need to do to make sure you have the medications you need.

- You may be required to take action on the letters and other material you receive in the mail. Other materials may be just informational in nature. Please review materials carefully.
- Save all information you receive from Benefit Options and Medicare GenerationRx for future reference.
- Fill current prescriptions through December 31, 2013, using the pharmacy information on your current medical ID card.
- Beginning January 1, 2014, take your new Medicare GenerationRx ID card to the pharmacy to fill any prescriptions.
- If your income is over \$85,000 for an individual or \$170,000 for married filing jointly, Medicare requires that you pay an additional premium based on your income. You will be notified by Social Security if this affects you.
- You may be required to pay the Part D late enrollment penalty, if applicable. If you are currently enrolled in the Benefit Options program, this penalty will not apply. The Part D late penalty is an amount charged for

Medicare drug coverage if you go without creditable coverage (coverage that is expected to pay, on average, at least as much as standard Medicare prescription drug coverage) for a continuous period of 63 days or more. You may be required to pay this higher amount as long as you have a Medicare drug plan. For more information visit [www.medicare.gov](http://www.medicare.gov) on the web or call 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY/TDD users should call 1-877-486-2048.



# Copays under the Medicare GenerationRx for Benefit Options Plan

The formulary (drug list) has a new 4-tier copayment structure under Medicare Generation Rx for Benefit Options:

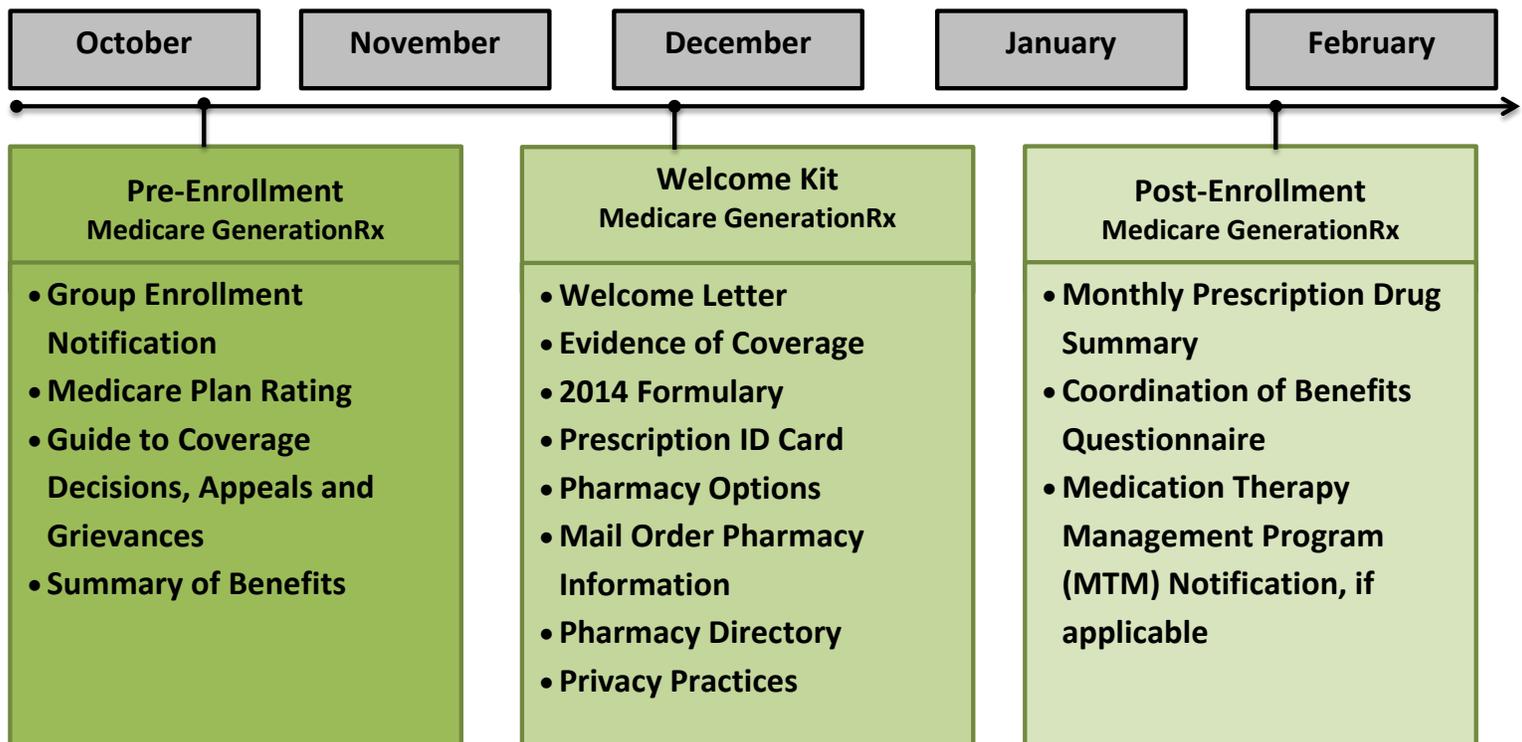
	Retail Up to 31-day Supply	Mail Order Up to 90-day Supply	Choice90Rx Retail Up to a 90-day Supply
<b>No change in the Benefit Options current tier structure:</b>			
Tier 1: Generic	\$10	\$20	\$25
Tier 2: Preferred Brand	\$20	\$40	\$50
Tier 3: Non-Preferred Brand	\$40	\$80	\$100
<b>New Tier added for the Medicare Part D Plan:</b>			
Tier 4: Specialty Over \$600*	\$40	Not available	Not available

\* Total medication cost.

- Medicare GenerationRx for Benefit Options provides you full coverage so there is no Coverage Gap, or "Donut Hole." This allows your cost sharing to remain consistent throughout the year.
- If you reach the catastrophic phase (\$4,550 in out-of-pocket costs for 2014), your Medicare GenerationRx for Benefit Options copay will be the maximum amount charged.

## Information You Will Get From Medicare GenerationRx

There are several important mailings you will receive from Medicare GenerationRx over the next few months.



**The first mailing** is your Pre-Enrollment package. It includes a letter and Summary of Benefits. The letter explains that you have the choice to opt-out of this plan. We are required by law to give you the chance to opt-out of the plan. However, we do not recommend you do that and here is why: **Your prescription drug coverage is offered as part of your Benefit Options Medical Plan. If you opt out of the Medicare GenerationRx for Benefit Options, you will lose your medical plan coverage.** Contact Benefit Options at 602-542-5008 or toll-free at 1-800-304-3687, 8 am to 5 pm, Monday through Friday, to discuss the impact of this decision.

**The second mailing** is your Welcome Kit. It will be sent to you after you are enrolled in the plan and includes:

- Prescription ID Card – effective January 1, 2014
- List of Covered Drugs (Formulary) – the list of drugs covered by the plan

- Pharmacy Directory – the list of network pharmacies
- Evidence of Coverage – details about the plan and your rights and responsibilities

You may receive other letters, such as notification for medications that require you to get a prior authorization, information about the Medicare Part D Medication Therapy Management Program, or a Coordination of Benefits Questionnaire. Notices you will receive are Medicare required information based on different member situations.

## **Questions about your new coverage under Medicare GenerationRx for Benefit Options**

Before making any decisions about another plan, please call Benefit Options to make sure you understand what will happen to your medical and prescription drug coverage if

you opt out of Medicare GenerationRx for Benefit Options.

Contact Benefit Options at 602-542-5008 or toll-free at 1-800-304-3687, 8 am to 5 pm, Monday through Friday.

## **Questions about the drugs covered by the plan**

If you have any questions about formulary, pharmacies in the network, or the Medicare GenerationRx for Benefit Options plan, please call Medicare GenerationRx Member Services at 1-877-633-7943, 24 hours a day, 365 days a year. TTY/TDD users should call 711.

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