

# Retired State of Arizona Employee Open Enrollment Newsletter 2015 Plan Year



**Benefit Options Open  
Enrollment**

**October 27, 2014 at  
8am  
through  
November 21, 2014 at  
5pm (Arizona time)**

## Welcome to Benefit Options Enrollment for the 2015 Plan Year

This newsletter was prepared to provide you with general Open Enrollment information for the 2015 Plan Year. Your 2015 Retired State Employee Benefit Guide and 2015 Enrollment Forms will be mailed to you in mid-October before the Open Enrollment Period beginning October 27, 2014.

During Open Enrollment, **you will need to go online and actively elect your Medical and Vision benefits.** If you do not want to make changes to your Dental benefit, no action is required, your current Dental election will automatically continue.

All changes made during Open Enrollment will become effective January 1, 2015. More information about Open Enrollment and benefits offered by Benefit Options is posted on our website at [www.benefitoptions.az.gov](http://www.benefitoptions.az.gov).

## Enrolling for Benefits

Your Open Enrollment benefit elections should be completed online at [www.yes.az.gov](http://www.yes.az.gov). The enrollment form should only be used if you are unable to access the Y.E.S. system. You will need your Employee Identification Number (EIN) to login. The number is located above your name on the back cover of this newsletter and the benefit guide.

If you are unfamiliar with the Y.E.S. website, please refer to the instructions in the “Where to Enroll” section of the benefit guide or contact Benefit Options for assistance.

The Y.E.S. system will only be available for benefit elections for the Open Enrollment Period October 27 through November 21, 2014. Changes made during this period will be effective for the plan year beginning January 1, 2015.

**View the Summary of Benefits and Coverage posted at [www.benefitoptions.az.gov](http://www.benefitoptions.az.gov).**

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# Benefit Changes for 2015 Plan Year Highlight

Effective January 1, 2015, the State of Arizona has awarded new contracts for Employee Health Benefits, Pharmacy Benefit Management Services, and Employee Vision Benefits. The only vendor change to these benefits is Blue Cross Blue Shield of Arizona will administer their own network.

## Premiums

- No premium increases for medical or dental
- Reduction in premium for vision

## Vision Plan Enhancements

Beginning in 2015, Avesis is offering the following benefit enhancements:

- Premium reductions and a 4-tier plan structure
- LASIK benefit increase to \$600. This benefit is in addition to the corrective eyewear benefit
- Hearing Discount Program available at no cost for all eligible employees and their dependents
  - ◊ Access to EPIC Hearing Health Care national network
  - ◊ Savings on all name brand hearing aid technology

## Monthly Insurance Premiums

Medical without Medicare	EPO Aetna BCBSAZ CIGNA UnitedHealthcare	PPO Aetna BCBSAZ UnitedHealthcare
Retiree only	\$593	\$943
Retiree+one	\$1,387	\$2,219
Family	\$1,869	\$3,074

Dental	DHMO Total Dental Administrators	PPO Delta Dental
Retiree only	\$8.99	\$35.94
Retiree+adult	\$17.98	\$75.63
Retiree+child	\$17.51	\$60.48
Retiree+family	\$26.97	\$118.26

Medical with Medicare	EPO Aetna BCBSAZ CIGNA UnitedHealthcare	PPO Aetna BCBSAZ UnitedHealthcare
Retiree only	\$442	\$789
Retiree+one <i>Both Medicare</i>	\$878	\$1,576
Retiree+one <i>One Medicare</i>	\$1,024	\$1,740
Retiree+family <i>Two Medicare</i>	\$1,166	\$1,980

Vision	Insured Plan Avesis
Retiree only	\$3.99
Retiree+adult	\$12.94
Retiree+child	\$12.76
Retiree+family	\$16.10

For the NAU Blue Cross Blue Shield plan rates visit:  
<http://nau.edu/Human-Resources/Benefits/>

## Benefit Expos & Flu vaccines

You are encouraged to attend one of the Benefit Expos to talk to plan vendors and Benefit Options representatives. You can learn more about your choices and receive a free flu vaccine. For more information, please contact ADOA Human Resources Division, Benefit Services at 602.542.5008, or toll-free at 800.304.3687, or visit our website at [www.benefitoptions.az.gov](http://www.benefitoptions.az.gov).

### Locations of Benefit Expos

#### Phoenix

**Saturday, October 25, 2014 9am-3pm**

Phoenix Convention Center  
South Building, Rooms 160-162  
33 S. 3<sup>rd</sup> St., Phoenix, AZ 85004

#### Glendale

**Tuesday, October 28, 2014 9am-3pm**

Renaissance Hotel  
9495 W. Coyotes Blvd., Glendale, AZ 85305

#### Phoenix

**Wednesday, October 29, 2014 9am-3pm**

Capitol Mall  
17<sup>th</sup> Ave., Phoenix, AZ 85007  
(Between Jefferson St. and Washington St.)

#### Mesa

**Thursday, October 30, 2014 9am-3pm**

Phoenix Marriott Mesa Hotel &  
Convention Center  
200 N. Centennial Way, Mesa, AZ 85201

#### Flagstaff

**Friday, October 31, 2014 9am-3pm**

Doubletree by Hilton  
1175 W. Route 66, Flagstaff, AZ 86001

#### Yuma

**Monday, November 3, 2014 9am-3pm**

Hilton Garden Inn/Pivot Point Conference Center  
310 N. Madison, Yuma, AZ 85364

#### Tucson

**Wednesday, November 5, 2014 9am-3pm**

Sheraton Tucson Hotel & Suites  
5151 E. Grant Rd, Tucson, AZ 85712

#### Tucson

**Thursday, November 6, 2014 9am-3pm**

Sheraton Tucson Hotel & Suites  
5151 E. Grant Rd., Tucson, AZ 85712

## Medicare GenerationRx

**(Employer PDP) for Medicare eligible retirees & Medicare eligible dependents**

If you elect any Benefit Options medical plan with Medicare, you will be automatically enrolled in the Benefit Options Medicare GenerationRx Employer Prescription Drug Plan (PDP). Medicare GenerationRx is sponsored by Stonebridge Life Insurance Company, a Medicare approved Part D sponsor. All Medicare GenerationRx communications will include the Medicare GenerationRx logo.



## ID Cards

If you are an existing member of Aetna or Cigna and you re-elect the same network, you can continue to use your current ID card for 2015. If you elect Blue Cross Blue Shield of Arizona or UnitedHealthcare, new ID cards will be issued effective January 1, 2015.

Medicare eligible retirees and their Medicare eligible dependents **currently** enrolled in Medicare GenerationRx will continue to use the prescription ID card issued by Medicare GenerationRx, it will NOT replace your medical card.

**Newly** enrolled Medicare eligible retirees and their Medicare eligible dependents enrolling in Benefit Options medical plan will each receive their own prescription drug ID card. The new ID card will be issued by Medicare GenerationRx, and will NOT replace your medical card. The new prescription drug ID card is in addition to your medical card. Show your Medicare GenerationRx card when you fill your prescription medications at the pharmacy. All prescriptions must be filled at a Network pharmacy by presenting your Medicare GenerationRx prescription ID card. You can also fill your prescription through the Walgreens mail order service.

# Open Enrollment Check List

- Review the 2015 Retired State Employee Benefit Guide
- Consider your plan choices
- Complete your enrollment on Y.E.S.
- Visit [www.benefitoptions.az.gov](http://www.benefitoptions.az.gov) for updates
- Attend a Benefit Expo
- Get your free flu vaccine
- View Summary of Benefits and Coverage (What this plan covers and what it costs)

**ADOA, Human Resources Division, Benefit Services**  
**100 N. 15th Ave. #103, Phoenix, AZ 85007**  
**Phone: 602.542.5008 Toll-free: 800.304.3687**  
**Fax 602.542.4744**  
*[www.benefitoptions.az.gov](http://www.benefitoptions.az.gov)*



**Arizona Department of Administration**  
**Human Resources Division**  
**Benefit Services**  
**100 N. 15th Ave. #103**  
**Phoenix, AZ 85007**

**Important Information**  
**DO NOT DISCARD**