



Retired State Employees Open Enrollment Newsletter 2012 Plan Year

**Open Enrollment Begins
October 31, 2011 at 8am
and Ends November 18,
2011 at 5pm (Arizona
time).**

Open Enrollment Checklist

- Visit www.benefitoptions.az.gov for updates
- Attend a Benefit Expo (optional)
- Free Screening and/or Flu Shot
- Review the 2012 Retired State Employees Benefit Guide
- Consider your Health Plan Choices
- Make your 2012 Selections

ADOA, Benefit Services Division
602.542.5008
toll-free 800.304.3687
www.benefitoptions.az.gov.

Welcome to the Open Enrollment Newsletter for the 2012 Plan Year

This Newsletter provides you with information about the Open Enrollment period for the 2012 Plan Year. During Open Enrollment, you will have the opportunity to make changes to your benefits for the plan year beginning January 1, 2012.

If you do not want to make changes to your current benefits, no action is required, your benefits will automatically continue.

The Department of Administration, Benefit Services Division is pleased to announce the rates for retiree medical, dental, and vision coverage will not increase for the Plan Year 2012.

Enrolling

To make any changes, enroll online at www.yes.az.gov OR fill out the 2012 Benefit Options Retiree/LTD Enrollment Form that will be mailed to you along with the 2012 Retired State Employee Enrollment Guide. Please follow the instructions on the form.

Complete the form only if you are making changes.





Monthly Insurance Premiums

Medical without Medicare

	EPO Aetna BCBS of AZ* CIGNA UnitedHealthcare	PPO Aetna BCBS of AZ* UnitedHealthcare
Retiree only	\$593	\$943
Retiree+one	\$1,387	\$2,219
Retiree+family	\$1,869	\$3,074

Medical with Medicare

	EPO Aetna BCBS of AZ* CIGNA UnitedHealthcare	PPO Aetna BCBS of AZ* UnitedHealthcare
Retiree only	\$442	\$789
Retiree+one <i>Both Medicare</i>	\$878	\$1,576
Retiree+one <i>One Medicare</i>	\$1,024	\$1,740
Retiree+ family <i>Two Medicare</i>	\$1,166	\$1,980

Dental

	DHMO Total Dental Administrators	PPO Delta Dental
Retiree only	\$9.96	\$35.94
Retiree+one	\$18.92	\$80.79
Retiree+family	\$27.70	\$136.82

Vision

	Insured Plan Avesis	Discount Card Avesis
Retiree only	\$4.83	Members that choose not to enroll in the insured plan will automatically receive a discount card at no cost.
Retiree+one	\$13.52	
Retiree+family	\$16.86	

Insurance premiums remain the same, no increase

*Blue Cross Blue Shield of Arizona administered by AmeriBen

NAU Blue Cross Blue Shield plan rates are not included, please visit www.benefitoptions.az.gov for more information.

Benefit Expos, Free Health Screenings & Flu Shots

You are invited to attend one of the Benefit Expos to talk to plan vendors and ADOA representatives to learn more about your options, participate in a free health screening and/or receive a free flu shot. For more information, please contact the ADOA Benefit Services Division at 602.542.5008 or toll-free at 800.304.3687 or visit our website www.benefitoptions.az.gov.

Locations of Benefit Expos

Phoenix

October 29, 2011 9am-4pm
Phoenix Convention Center
100 N. 3rd St., Phoenix, AZ 85004
Parking: North Garage (On Monroe Street between 3rd and 5th Street). No parking pass required – garage will be open to attendees.

Glendale

November 1, 2011 9am-4pm
Renaissance Hotel
9495 W. Coyotes Blvd., Glendale, AZ 85305
Parking: The hotel garage is reserved – no parking pass is required. Parking across the street at the jobing.com parking lot is prohibited and is a tow-away zone.

Do not forget to get your free flu shot or health screening at any Expo location!

Tempe

November 2, 2011 9am-4pm
The Marriott Buttes
2000 Westcourt Way, Tempe, AZ 85282
Parking: Free hotel parking.

Tucson

November 5, 2011 9am-4pm
Tucson Convention Center
260 S. Church Ave., Tucson, AZ 85701
Parking: Lot A (Off of Church Ave, between Congress and Cushing Street) or B and C (Off Granada Ave, between Congress and Cushing Street). No parking pass is required.

Flagstaff

November 7, 2011 9am-4pm
Radisson Woodlands Hotel
1175 W. Route 66, Flagstaff, AZ 86001
Parking: Free hotel parking.

Learn about Medicare

Medicare is health insurance available to people who are:

- age 65 or over
- Under age 65 with disabilities (receiving LTD from a State-sponsored LTD plan or SSI).
- diagnosed with End-Stage Renal Disease.

Medicare eligibility is determined by the Social Security Administration. Many people automatically receive Part A and Part B. If you receive benefits from Social Security, you will receive Part A and Part B starting the first day of the month you turn 65. If you are under the age of 65 and disabled, you automatically receive Parts A and B after you receive disability benefits from Social Security. You should receive your Medicare card in the mail 3 months before your 65th birthday or your 25th month of disability.

Parts of Medicare

The different parts of Medicare help you cover specific health services. Medicare has the following parts:

- **Medicare Part A (Hospital Insurance)**
- **Medicare Part B (Medical Insurance)**
- **Medicare Part C (Medicare Advantage Plans)***
- **Medicare Part D (Prescription Drug Coverage)***

*If you enroll in either Medicare Part C or Part D plan, you will not be eligible for Benefit Options Medical Coverage. (Example: if you enroll in the Humana Part D Plan, you are not eligible to Enroll with any of the ADOA Benefit Medical Plans.)

To learn more, review the Retired State Employees 2012 Benefit Options Guide that will be mailed.

Open Enrollment Important Dates

October & November - Benefit Expos/Health Screenings & Flu Shots

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
24	25	26	27	28	29
					Phoenix Convention
31	1	2	3	4	5
Open Enrollment Begins	Glendale The Renaissance Hotel	Tempe The Marriott Buttes			Tucson Convention Center
7	8	9	10	11	12
Flagstaff Radisson Woodlands Hotel					
14	15	16	17	18	19
				Open Enrollment Ends	



Arizona Department of Administration
Benefit Services Division
100 N. 15th Ave #103
Phoenix, AZ 85007

Important Open Enrollment Information
DO NOT DISCARD

No Premium Increase

Open Enrollment - 2012 Plan Year Dates: Oct. 31—Nov. 18, 2011