

## 2020 Benefit Premium Calendar

Benefit Period		Paycheck	MISC	Invoices			Due Date	Processing	Retroactive	
Benefit Coverage Start Date	Benefit Coverage End Date	Paycheck Date / Deduction Start Date	Medical / Dependent Flex Deduction (remaining payperiods in calendar year)	1ST Statement	2ND Statement	3RD Statement	Benefit Premium Due Date	Term Letter Sent / HRIS is updated (7 days after payment date)	Employee's Retro Term Date	Benefit Deduction Stop Date
12/14/2019	12/27/2019	1/2/2020	26	1/6/2020	1/20/2020	2/3/2020	2/1/2020	2/10/2020	12/13/2019	12/19/2019
12/28/2019	1/10/2020	1/16/2020	25	1/20/2020	2/3/2020	2/17/2020	2/15/2020	2/24/2020	12/27/2019	1/2/2020
1/11/2020	1/24/2020	1/30/2020	24	2/3/2020	2/17/2020	3/2/2020	2/29/2020	3/9/2020	1/10/2020	1/16/2020
1/25/2020	2/7/2020	2/13/2020	23	2/17/2020	3/2/2020	3/16/2020	3/14/2020	3/23/2020	1/24/2020	1/30/2020
2/8/2020	2/21/2020	2/27/2020	22	3/2/2020	3/16/2020	3/30/2020	3/28/2020	4/6/2020	2/7/2020	2/13/2020
2/22/2020	3/6/2020	3/12/2020	21	3/16/2020	3/30/2020	4/13/2020	4/11/2020	4/20/2020	2/21/2020	2/27/2020
3/7/2020	3/20/2020	3/26/2020	20	3/30/2020	4/13/2020	4/27/2020	4/25/2020	5/4/2020	3/6/2020	3/12/2020
3/21/2020	4/3/2020	4/9/2020	19	4/13/2020	4/27/2020	5/11/2020	5/9/2020	5/18/2020	3/20/2020	3/26/2020
4/4/2020	4/17/2020	4/23/2020	18	4/27/2020	5/11/2020	5/25/2020	5/23/2020	6/1/2020	4/3/2020	4/9/2020
4/18/2020	5/1/2020	5/7/2020	17	5/11/2020	5/25/2020	6/8/2020	6/6/2020	6/15/2020	4/17/2020	4/23/2020
5/2/2020	5/15/2020	5/21/2020	16	5/25/2020	6/8/2020	6/22/2020	6/20/2020	6/29/2020	5/1/2020	5/7/2020
5/16/2020	5/29/2020	6/4/2020	15	6/8/2020	6/22/2020	7/6/2020	7/4/2020	7/13/2020	5/15/2020	5/21/2020
5/30/2020	6/12/2020	6/18/2020	14	6/22/2020	7/6/2020	7/20/2020	7/18/2020	7/27/2020	5/29/2020	6/4/2020
6/13/2020	6/26/2020	7/2/2020	13	7/6/2020	7/20/2020	8/3/2020	8/1/2020	8/10/2020	6/12/2020	6/18/2020
6/27/2020	7/10/2020	7/16/2020	12	7/20/2020	8/3/2020	8/17/2020	8/15/2020	8/24/2020	6/26/2020	7/2/2020
7/11/2020	7/24/2020	7/30/2020	11	8/3/2020	8/17/2020	8/31/2020	8/29/2020	9/7/2020	7/10/2020	7/16/2020
7/25/2020	8/7/2020	8/13/2020	10	8/17/2020	8/31/2020	9/14/2020	9/12/2020	9/21/2020	7/24/2020	7/30/2020
8/8/2020	8/21/2020	8/27/2020	9	8/31/2020	9/14/2020	9/28/2020	9/26/2020	10/5/2020	8/7/2020	8/13/2020
8/22/2020	9/4/2020	9/10/2020	8	9/14/2020	9/28/2020	10/12/2020	10/10/2020	10/19/2020	8/21/2020	8/27/2020
9/5/2020	9/18/2020	9/24/2020	7	9/28/2020	10/12/2020	10/26/2020	10/24/2020	11/2/2020	9/4/2020	9/10/2020
9/19/2020	10/2/2020	10/8/2020	6	10/12/2020	10/26/2020	11/9/2020	11/7/2020	11/16/2020	9/18/2020	9/24/2020
10/3/2020	10/16/2020	10/22/2020	5	10/26/2020	11/9/2020	11/23/2020	11/21/2020	11/30/2020	10/2/2020	10/8/2020
10/17/2020	10/30/2020	11/5/2020	4	11/9/2020	11/23/2020	12/7/2020	12/5/2020	12/14/2020	10/16/2020	10/22/2020
10/31/2020	11/13/2020	11/19/2020	3	11/23/2020	12/7/2020	12/21/2020	12/19/2020	12/28/2020	10/30/2020	11/5/2020
11/14/2020	11/27/2020	12/3/2020	2	12/7/2020	12/21/2020	1/4/2021	1/2/2021	1/11/2021	11/13/2020	11/19/2020
11/28/2020	12/11/2020	12/17/2020	1	12/21/2020	1/4/2021	1/18/2021	1/16/2021	1/25/2021	11/27/2020	12/3/2020
12/12/2020	12/25/2020	12/31/2020	Will not collect - 27th Payperiod	1/4/2021	1/18/2021	2/1/2021	1/30/2021	2/8/2021	12/11/2020	12/17/2020