

State of Arizona Active Employees

Vision Care Services	In-Network Member Cost	Out-of-Network Reimbursement
Vision Examination (Includes Refraction)	Covered in full after \$10 copay	Up to \$50
Frame Allowance	Members receive a \$50 wholesale value Up to \$150 retail value† \$25 Upgrade to Retail Frame Benefit at Target Optical‡	Up to \$50
Standard Spectacle Lenses		
Single Vision	Covered in full	Up to \$33
Bifocal	Covered in full	Up to \$50
Trifocal	Covered in full	Up to \$60
Lenticular	Covered in full	Up to \$110
Standard Progressives	Covered up to \$50, plus 20% off retail	Up to \$60
Other Lens Options	Up to 20% discount	N/A
Contact Lenses§ (in lieu of frame and spectacle lenses)		
Elective	\$150 allowance	Up to \$150
Medically Necessary	Covered in full	Up to \$300
Refractive Laser Surgery	Onetime/lifetime \$750 allowance Provider discount up to 25%	Onetime/Lifetime \$750 Allowance

Frequency

Eye Examination	Once every 12 months
Lenses or Contact Lenses	Once every 12 months
Frame	Once every 12 months

†Discounts are not insured benefits.

‡Value may be less depending on the providers retail pricing.

§Avēsis has negotiated an Extra Frame Value benefit for ADOA members with Target Optical stores. Starting with the 2021 plan year, members will be eligible to receive a \$25 Upgrade to their Frame Benefit when they choose Target Optical for their eyewear needs. Members will receive a \$149.95 Frame benefit at Target Optical with no additional out-of-pocket expense.

§ Prior authorization is required for medically necessary contacts.

Reliable & Dependable

Avēsis is a national leader in providing exceptional vision care benefits for millions of commercial members throughout the country.

The Avēsis vision care products give our members an easy-to-use wellness benefit that provides excellent value and protection.

Rates per Pay Period

Employee Only	\$1.75
Employee + Spouse	\$5.70
Employee + One Child	\$5.65
Employee + Family	\$7.11

ARIZONA
DEPARTMENT OF ADMINISTRATION
HUMAN RESOURCES

Underwritten by: Avesis,
Phoenix, AZ Policy #: AA-1
Form AA-1

How can we help you?

Avēsis Website:
www.avesis.com

Customer Service:
888-759-9772
7AM - 6PM (AZ)

LASIK Provider:
877-712-2010

Here's How It Works

When you need to see an eye care professional, simply visit www.avesis.com or contact Avēsis' Customer Service Monday through Friday, 7a.m. to 6p.m. (AZ) at 888-759-9772 to receive a listing of providers in your area.



*At participating Walmart/Sam's locations, retail pricing for your plan is \$68. At participating Costco locations, retail pricing is \$54.99.

Using Out-of-Network Providers

Members who elect to use an out-of-network provider must pay the provider in full at the time of service and submit a claim to Avēsis for reimbursement. Reimbursement levels are in accordance with the out-of-network reimbursement schedule previously listed. Out-of-network benefits are subject to the same eligibility, availability, frequency of benefits, and limitation and exclusion provisions of the plan, and are in lieu of services provided by a participating Avēsis provider. Out-of-network claim forms can be obtained by contacting Avēsis' Customer Service Center or your group administrator, or by visiting www.avesis.com.

Limitations and Exclusions

Some provisions, benefits, exclusions, or limitations listed herein may vary depending on your state of residence.

Limitations:

This plan is designed to cover eye examinations and corrective eyewear. It is also designed to cover visual needs rather than cosmetic options. Should the member select options that are not covered under the plan, as shown in the schedule of benefits, the member will pay a discounted fee to the participating Avēsis provider. Benefits are payable only for services received while the group and individual member's coverage is in force.

Exclusions:

There are no benefits under the plan for professional services or materials connected with and arising from:

- 1) Orthoptics or vision training;
- 2) Subnormal vision aids and any supplemental testing, aniseikonic lenses;
- 3) Plano (non-prescription) lenses, sunglasses;
- 4) Two pair of glasses in lieu of bifocal lenses;
- 5) Any medical or surgical treatment of eye or supporting structures;
- 6) Replacement of lost or broken lenses, contact lenses or frames, except when the member is normally eligible for services;
- 7) Any eye examination or corrective eyewear required by an employer as a condition of employment and safety eyewear;
- 8) Services or materials provided as a result of Workers' Compensation Law, or similar legislation, required by any governmental agency whether Federal, State, or subdivision thereof.
- 9) Services or materials provided by any other group benefit plan providing vision care.

Refractive Surgery Vision Benefit Exclusions:

Benefits are not payable for any of the following:

- 1) Routine vision examinations or corrective vision materials, including corrective eyeglasses, fittings, lenses, frames, or contact lenses; or
- 2) Medical or surgical procedures, services, or treatments:
 - a. not specifically covered under this Rider;
 - b. provided free of charge in the absence of insurance
 - c. payable under any Workers' Compensation law or similar statutory authority
 - d. payable under governmental plan or program, whether Federal, state, or subdivisions thereof.

Termination Provisions

Coverage will end on the earliest of: the date the policy ends, the date the employee's employment ends, or the date the employee is no longer eligible.

Notes and Disclaimers

The contact lens allowance may be used all at once or throughout the plan year as needed. Contact lens fitting and follow-up (CLEFFU) fees may come at the member's expense at selected retail providers chains, however, these fees may be eligible for reimbursement, depending on the total contact lens allowance remaining. Refractive laser surgery is considered an elective procedure and may involve potential risks to patients. Avēsis is not responsible for the outcome of any refractive surgery. Discounts on materials are not available at Walmart, Sam's Club, and Costco locations. ID cards are not required for services.