

**NOTICE OF NON-DISCRIMINATION**

Benefit Options complies with applicable Federal civil rights laws and does not discriminate, exclude or treat people differently based on their race, color, national origin, sex, age, or disability.

Benefit Options provides free aids/services to people with disabilities and to people who need language assistance.

If you need a qualified interpreter, written information in other formats, translation or other services, contact:

Arizona Department of Administration  
Human Resources-Benefits  
1802 W Jackson St. #94  
Phoenix, AZ 85007  
602-542-5008 or 1-800-304-3687, or email [Benefits@azdoa.gov](mailto:Benefits@azdoa.gov)

If you believe that we have failed to provide these services or discriminated based on a protected class noted above, you can also file a grievance with ADOA HR-Benefits.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C. 20201, or at 1-800-368-1019, 800-537-7697 (TDD).

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 602-542-5008 o 1-800-304-3687.

DÍI BAA'ÁKONÍNÍZIN: **Diné (Navajo)** bizaad bee yániit'i'go, saad bee áka'anída'awo'ígíí, t'áá jíík'eh, bee ná'ahóót'i'. T'áá shoodí kohjij' 602-542-5008 or 1-800-304-3687 hodíilnih.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 602-542-5008 or 1-800-304-3687.