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BENEFITS
SATISFACTION SURVEY

Benefits Satisfaction Survey Deadline Today

The annual survey measures your satisfaction with benefits from the 2019 plan year as provided by the Arizona Department of Administration (ADOA).

The survey covers medical, pharmacy, dental, vision and short-term disability vendors along with the

wellness program. Information will be used to evaluate benefit programs and services.

Your response is confidential and will only be shared with the appropriate vendors. You will be contacted only if you indicate you would like to be contacted.

If you have not taken the benefits survey, please do so today. It takes about 8-10 minutes. If you have already taken the survey, thank you!

Take the survey [here](#).



HIP Incentive Payout for 2019

The \$200 incentive payout for the 2019 Health Improvement Program (HIP) will be included in March paychecks. If you have a question, contact wellness@azdoa.gov.

New to HIP?

Find out more about the [HIP program](#) and how to qualify for the \$200 incentive for 2020!

Walk on Wednesday - March

Get out and enjoy the weather on your lunch break and earn HIP points! | [Flyer](#)

March Live Webinars

Get 25 HIP points for viewing a live or recorded [webinar](#).

- [March 10: Know Before You Go - Doctor Visits](#)
- [March 18: Get Moving - Intro to Exercise](#)



Higher Education Tuition Discounts

ADOA has partnered with local and national educational institutions to offer an exciting benefit for state employees who want to advance their education through several accessible, attainable and affordable degree programs.

Every program has an online option, so you can fit your degree into your busy life. Our negotiated discounts range from 8% to 15%.

Expo Event

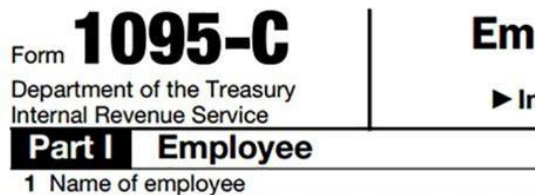
March 6, 11 am - 1 pm, DEQ, 1100 W. Washington, Courtyard.

Meet with 11 education partner representatives. | [Flyer](#)

Higher Education Partner List

[Complete list](#) with exclusive contact links for state employees.

Please note that this is a discount program only, tuition reimbursement policies are set by each agency.



IRS Form 1095-C for the Affordable Care Act

This tax form was mailed to employees at the end of January as proof of insurance coverage under the Affordable Care Act (ACA). To request another copy, please use the [reprint form](#).



2020 Census - Make Arizona Count

The start of the 2020 Census is just weeks away, the count of every person living in the United States - a democratic tradition required by the Constitution and a fundamental part of our democracy.

The information from the Census determines how more than \$675 billion in federal funding is distributed to states and congressional representation for each state.

In Arizona, more than \$3,000 per person every year is at stake - \$20.5 billion annually that supports critical programs that keep Arizonans safe and healthy. Just a 1% undercount of Arizonans would result in a direct loss to the state of \$62 million each year or \$620 million over the next decade.

The 2020 Census will invite all Arizonans to respond to the Census online, by phone or mail beginning March 12 when they receive their invitation in the mail. If a household does not respond, the Census Bureau will follow-up in person beginning in May.

Arizona's complete count in the 2020 Census will ensure that the state receives its fair share of federal resources. Learn more about the 2020 Census and its impact on Arizona at azcensus2020.gov and follow [@azcensus2020](#) on [Twitter](#), [Facebook](#), [Instagram](#) and [YouTube](#) for important updates.

Beat the Rush - Get Your Travel ID

Don't forget that starting October 1, 2020, new federal rules take effect and airport TSA officials will only accept AZ Travel ID driver's licenses when you pass through airport security.



You know you have an AZ Travel ID if you see the gold star in the upper right corner.

Passports or other federal IDs will also work at airport security, but old Arizona driver's licenses and state ID cards will not be accepted!

We want to make sure you beat the rush and get your AZ Travel ID, ASAP.

Here's the easiest way to get an AZ Travel ID:

1. Visit AZTravelID.com and fill out an online application
2. Schedule an appointment at your nearest MVD Office
3. Bring the necessary documents to your appointment.

Scheduled appointments take approximately 15 minutes, and the new AZ Travel ID will arrive in the mail in about two weeks. Arizonans can also obtain an AZ Travel ID from one of the third-party MVD offices, many of which are open on Saturdays. Please share this message with friends and family. Remember, don't get grounded by these new federal ID rules. [Get your AZ Travel ID now.](#)



Tax-Free Savings Plan for Disabled Residents

AZ ABLE accounts are specialized savings and investment accounts for Arizona residents with disabilities.

The account allows money to be saved and invested without losing eligibility for certain public benefits, like Medicaid and Supplemental Security Income (SSI).

Prior to AZ ABLE accounts, people with disabilities could only save a total of \$2,000 before losing their benefits. Now, at least \$15,000 can be saved each year to build financial security.

To learn more, visit az-able.com. After an AZ ABLE account is opened, eligible state employees can directly deposit paycheck earnings for themselves or their eligible family members by signing up on yes.az.gov.

Questions?

Please contact a Benefit Options representative by phone 602-542-5008, toll-free 1-800-304-3687, by email benefitsissues@azdoa.gov or visit benefitoptions.az.gov. Monday-Friday, 8 a.m. - 5 p.m.

Arizona Time, except holidays.