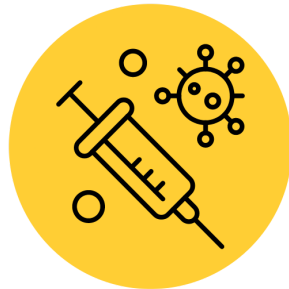


March 2021 Issue: COVID-19 Vaccines, Flexible Spending Account Deadline March 31, HIP New Platform Launch April 1, ID Cards, Life Insurance Beneficiaries



COVID-19 Vaccines for State Employees 55+

On March 1, Governor Ducey and the Department of Health Services (ADHS) announced a [new hybrid approach](#) to the State's vaccination plan which now makes employees age 55 and over eligible for the vaccine. Please see more information on our [employee vaccine webpage](#).

COVID-19 Tests Are Readily Available Statewide

Appointments are available for rapid COVID-19 saliva-based testing each week in Phoenix and locations statewide. The test is easy, painless and fast, and you will receive results in about 24 to 48 hours. Visit benefitoptions.az.gov/covidtesting for test dates and registration information.

Flexible Spending Account Deadlines March 31

- For your Healthcare FSA, Limited Purpose FSA or Dependent Care FSA, you have until March 31, 2021 to submit eligible expenses with dates of service that occurred between January 1 to December 31, 2020.
- Due to the special rollover provision for 2020 only, if you have 2020 funds left over after the filing deadline, you will be able to use them for 2021 expenses.

- Since there are a variety of situations for our members, including those with a High Deductible Health Plan in certain circumstances, we have developed a [chart](#) outlining how the 2020 filing deadline and carryover provision will work.
- Login to the [TASC website](#) or mobile app to view your balance and submit claims. To use the mobile app, you must set up your account on the TASC website first, then download the app.



HIP 2021 New Platform Launch - April 1

We are counting down to the 2021 HIP program launch! We're partnering with Virgin Pulse to offer a state-of-the-art platform for your wellness journey.

On April 1, you'll receive an email from noreply@virginpulse.com with details on how to enroll. There will be so many ways to take part, including making challenges for yourself and your friends! Plus, you'll be able to sync your wearable fitness device and track your activities effortlessly to earn the \$200 annual incentive. Under the new program, you will receive credit for activities in January, February, and March of 2021.

March Webinars

Our webinars are designed to give you tips you can use to improve your life every day. Earn **25 HIP** points for viewing a live or recorded [webinar](#).

- **Managing Staff Through Stressful Situations** | Wed, March 10 | 11:30 a.m. -12:30 p.m. Arizona Time | [Flyer](#) | [Registration](#) | [CC info](#)
- **Kids and Meals: It Doesn't Have to Be A Battleground** | Tues, March 23 | 11:30 a.m. -12:30 p.m. Arizona Time | [Flyer](#) | [Registration](#) | [CC info](#)

Medical, Dental and Vision ID Cards

If you enrolled in State benefits during Open Enrollment, new medical cards were sent to all 2021 medical plan enrollees in January. New dental and vision cards were sent only if you changed coverage (i.e.: from single to



spouse or family) or added or removed dependents. You can request a new card from your carrier's website or mobile app. See our website for [carrier contact information](#).



Life Insurance Beneficiaries - Have you updated yours?

If you elected [Supplemental Life](#) insurance for the first time at Open Enrollment, the plan is now effective, so you must designate a beneficiary. If you recently joined State service, you must designate a beneficiary for your [Basic Life](#) coverage.

After any major life change, such as marriage, divorce, birth/adoption of a child, or death of a spouse, be sure to review your beneficiaries for your Basic Life and Supplemental Life coverage. For example, if an ex-spouse is still named as a beneficiary, the plan will pay out to that person if the beneficiary has not been updated. To make beneficiary changes at any time, visit hrsystems.azdoa.gov > YES Portal > Bookmarks > Your Employee Services > Benefits > Beneficiary.



Questions?

Please contact a Benefit Options representative by phone 602-542-5008, toll-free 1-800-304-3687, by email benefits@azdoa.gov or visit benefitoptions.az.gov. Our office is closed for walk-ins at this time, but we can help you virtually Monday-Friday, 8 a.m. - 5 p.m. Arizona Time, except holidays



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