**Courtesy Reminder**

**Open Enrollment Closes Friday, November 19**

Open Enrollment 2022 Dates

- Open Enrollment for 2022 benefits is Monday, November 1 - Friday, November 19 at 5 p.m.

What You Need to Know

- **Premiums** - Your premiums will stay the same for 2022.
- **Plans** - All plans will remain the same for 2022. There are no changes to coverages, copays, deductibles, or out-of-pocket maximums.
- **Carriers** - The carriers for all plans will remain the same for 2022.

Options for Open Enrollment

1. To keep your **Flexible Spending Account (FSA)** for healthcare, limited purpose or daycare/eldercare, you must re-enroll each year. This is your TASC card account. See "How to Enroll" below. There is a carryover provision for 2021 funds to 2022, [learn more](#).
2. If you DON'T have an FSA, and you want to keep your current coverage for 2022, re-enrollment is not required.
3. To change your coverage: You may add/drop dependents, and change coverage or carriers by going through enrollment. See "How to Enroll" below.

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**Benefit Expo Webinars**
• Join us for our final webinar with an overview of our benefits plans and wellness programs. Plus, learn about employee discounts that you may not have heard about. Registration required.
  ○ Thu, Nov. 18 - 8:00 a.m. - 9:30 a.m.
• You can also view the slides, script and recording (47 mins) at your convenience.

Guides and Tools

• Active Enrollment Guide 2022 - See rates and one-page plan explanations.
• PicWell Decision Tool - Take a few minutes to answer a few questions, and get recommendations on plans to suit your needs. (Note: Using PicWell is not enrolling, you can only enroll through hrsystems.azdoa.gov > YES Portal).
• Letter Mailed To Your Home October 13 with Current Elections

How to Enroll

• Login to hrsystems.azdoa.gov > YES Portal
• On the left side, click "Bookmarks > Your Employee Services > Open Enrollment"
• Then follow the steps to enroll. After completing each screen, click the blue “Continue” button in the right-hand corner. Hint: Scroll down to find the button.
• View the Step-by-Step Guide.

Questions?
Please contact a Benefit Options representative by phone 602-542-5008, toll-free 1-800-304-3687, by email
benefits@azdoa.gov or visit benefitoptions.az.gov. Our office is closed for walk-ins at this time, but we can help you virtually Monday-Friday, 8 am - 5 pm Arizona Time, except holidays.