

2019 Benefit Premium Calendar

Benefit Period		Paycheck	MISC	Invoices			Due Date	Processing	Retroactive
Benefit Coverage Start Date	Benefit Coverage End Date	Paycheck Date / Deduction Start Date	Medical / Dependent Flex Deduction (remaining payperiods in calendar year)	First Invoice	Second Invoice	Third Invoice	Benefit Premium Due Date	Term Letter Sent / HRIS is updated (7 days after payment date)	Employee's Retro Term Date
12/15/2018	12/28/2018	1/3/2019	26	1/7/2019	1/21/2019	2/4/2019	2/2/2019	2/11/2019	12/14/2018
12/29/2018	1/11/2019	1/17/2019	25	1/21/2019	2/4/2019	2/18/2019	2/16/2019	2/25/2019	12/28/2018
1/12/2019	1/25/2019	1/31/2019	24	2/4/2019	2/18/2019	3/4/2019	3/2/2019	3/11/2019	1/11/2019
1/26/2019	2/8/2019	2/14/2019	23	2/18/2019	3/4/2019	3/18/2019	3/16/2019	3/25/2019	1/25/2019
2/9/2019	2/22/2019	2/28/2019	22	3/4/2019	3/18/2019	4/1/2019	3/30/2019	4/8/2019	2/8/2019
2/23/2019	3/8/2019	3/14/2019	21	3/18/2019	4/1/2019	4/15/2019	4/13/2019	4/22/2019	2/22/2019
3/9/2019	3/22/2019	3/28/2019	20	4/1/2019	4/15/2019	4/29/2019	4/27/2019	5/6/2019	3/8/2019
3/23/2019	4/5/2019	4/11/2019	19	4/15/2019	4/29/2019	5/13/2019	5/11/2019	5/20/2019	3/22/2019
4/6/2019	4/19/2019	4/25/2019	18	4/29/2019	5/13/2019	5/27/2019	5/25/2019	6/3/2019	4/5/2019
4/20/2019	5/3/2019	5/9/2019	17	5/13/2019	5/27/2019	6/10/2019	6/8/2019	6/17/2019	4/19/2019
5/4/2019	5/17/2019	5/23/2019	16	5/27/2019	6/10/2019	6/24/2019	6/22/2019	7/1/2019	5/3/2019
5/18/2019	5/31/2019	6/6/2019	15	6/10/2019	6/24/2019	7/8/2019	7/6/2019	7/15/2019	5/17/2019
6/1/2019	6/14/2019	6/20/2019	14	6/24/2019	7/8/2019	7/22/2019	7/20/2019	7/29/2019	5/31/2019
6/15/2019	6/28/2019	7/4/2019	13	7/8/2019	7/22/2019	8/5/2019	8/3/2019	8/12/2019	6/14/2019
6/29/2019	7/12/2019	7/18/2019	12	7/22/2019	8/5/2019	8/19/2019	8/17/2019	8/26/2019	6/28/2019
7/13/2019	7/26/2019	8/1/2019	11	8/5/2019	8/19/2019	9/2/2019	8/31/2019	9/9/2019	7/12/2019
7/27/2019	8/9/2019	8/15/2019	10	8/19/2019	9/2/2019	9/16/2019	9/14/2019	9/23/2019	7/26/2019
8/10/2019	8/23/2019	8/29/2019	9	9/2/2019	9/16/2019	9/30/2019	9/28/2019	10/7/2019	8/9/2019
8/24/2019	9/6/2019	9/12/2019	8	9/16/2019	9/30/2019	10/14/2019	10/12/2019	10/21/2019	8/23/2019
9/7/2019	9/20/2019	9/26/2019	7	9/30/2019	10/14/2019	10/28/2019	10/26/2019	11/4/2019	9/6/2019
9/21/2019	10/4/2019	10/10/2019	6	10/14/2019	10/28/2019	11/11/2019	11/9/2019	11/18/2019	9/20/2019
10/5/2019	10/18/2019	10/24/2019	5	10/28/2019	11/11/2019	11/25/2019	11/23/2019	12/2/2019	10/4/2019
10/19/2019	11/1/2019	11/7/2019	4	11/11/2019	11/25/2019	12/9/2019	12/7/2019	12/16/2019	10/18/2019
11/2/2019	11/15/2019	11/21/2019	3	11/25/2019	12/9/2019	12/23/2019	12/21/2019	12/30/2019	11/1/2019
11/16/2019	11/29/2019	12/5/2019	2	12/9/2019	12/23/2019	1/6/2020	1/4/2020	1/13/2020	11/15/2019
11/30/2019	12/13/2019	12/19/2019	1	12/23/2019	1/6/2020	1/20/2020	1/18/2020	1/27/2020	11/29/2019