

Benefit Premium ~ Benefit Health Insurance Calendar - New Hire

STEP 1: FIND THE PAY PERIOD / EE NEW HIRE DATE FALLS (COLUMN A and B)

STEP 2: DETERMINE HEALTH INSURANCE START DATE (COLUMN C)

STEP 3: INITIAL BENEFIT PREMIUM (COLUMN D)

PAY PERIOD START DATE	PAY PERIOD END DATE	#FLEX ACCOUNT REMAINING	EARLIEST HEALTH INSURANCE START DATE (Start date is based on when EE submits Enrollment to BSD as they have 31 days)	DATE EE PREMIUM WILL BE PAID
12/24/2022	1/6/2023	26	1/7/2023	1/12/2023
1/7/2023	1/20/2023	25	1/21/2023	1/26/2023
1/21/2023	2/3/2023	24	2/4/2023	2/9/2023
2/4/2023	2/17/2023	23	2/18/2023	2/23/2023
2/18/2023	3/3/2023	22	3/4/2023	3/9/2023
3/4/2023	3/17/2023	21	3/18/2023	3/23/2023
3/18/2023	3/31/2023	20	4/1/2023	4/6/2023
4/1/2023	4/14/2023	19	4/15/2023	4/20/2023
4/15/2023	4/28/2023	18	4/29/2023	5/4/2023
4/29/2023	5/12/2023	17	5/13/2023	5/18/2023
5/13/2023	5/26/2023	16	5/27/2023	6/1/2023
5/27/2023	6/9/2023	15	6/10/2023	6/15/2023
6/10/2023	6/23/2023	14	6/24/2023	6/29/2023
6/24/2023	7/7/2023	13	7/8/2023	7/13/2023
7/8/2023	7/21/2023	12	7/22/2023	7/27/2023
7/22/2023	8/4/2023	11	8/5/2023	8/10/2023
8/5/2023	8/18/2023	10	8/19/2023	8/24/2023
8/19/2023	9/1/2023	9	9/2/2023	9/7/2023
9/2/2023	9/15/2023	8	9/16/2023	9/21/2023
9/16/2023	9/29/2023	7	9/30/2023	10/5/2023
9/30/2023	10/13/2023	6	10/14/2023	10/19/2023
10/14/2023	10/27/2023	5	10/28/2023	11/2/2023
10/28/2023	11/10/2023	4	11/11/2023	11/16/2023
11/11/2023	11/24/2023	3	11/25/2023	11/30/2023
11/25/2023	12/8/2023	2	12/9/2023	12/14/2023
12/9/2023	12/22/2023	1	12/23/2023	12/28/2023