

Benefit Premiums Summary Active | 2022

Medical Plan Premiums Per Pay Period

Carriers: Blue Cross Blue Shield of Arizona and UnitedHealthcare (rates apply to both)

	Triple Choice Plan (TCP)		High Deductible Health Plan + HSA (HDHP)		
	Employee	State	Employee	State	Contribution
Employee Only	\$26.17	\$270.53	\$10.15	\$182.68	\$27.69
Employee + Spouse	\$71.49	\$557.12	\$30.46	\$378.62	\$55.38
Employee + 1 Child	\$57.30	\$362.34	\$25.89	\$247.50	\$55.38
Family	\$121.61	\$630.83	\$56.35	\$421.83	\$55.38

Dental Plan Premiums Per Pay Period

	Cigna Dental Care Access ¹	Delta PPO Plus Premier
	Employee Only	\$1.64
Employee + Adult	\$3.29	\$30.33
Employee + Child	\$3.08	\$23.34
Employee + Family	\$5.46	\$48.26

¹ Residents of these states cannot enroll in the Cigna DHMO: AK, ME, MT, NH, NM, ND, PR, SD, VT, USVI and WY.

Vision Plan Premiums Per Pay Period

	Avesis Advantage Program
Employee Only	\$1.72
Employee + Spouse	\$5.70
Employee + 1 Child	\$5.65
Employee + Family	\$7.11

Supplemental Life And AD&D Insurance Premiums Per Pay Period¹

Your Age	Cost per \$5,000
29 and under	\$0.14
30-34	\$0.16
35-39	\$0.17
40-44	\$0.28
45-49	\$0.36
50-54	\$0.57
55-59	\$0.82
60-64	\$1.44
65-69	\$1.44
70+	\$2.26

¹ The total calculated premium may vary due to payroll rounding.

Dependent Life And AD&D Insurance Premiums Per Pay Period¹

Coverage Amount	Per Pay Period
\$2,000	\$0.43
\$4,000	\$0.87
\$6,000	\$1.30
\$10,000	\$2.17
\$12,000	\$2.60
\$15,000	\$3.25
\$50,000 ²	\$10.85

¹The total calculated premium may vary due to payroll rounding.

²You must have combined basic & supplemental coverage of at least \$50,000; supplemental life elections must be at least \$35,000.

Premium Summary | 2022 (cont.)

STD Premiums	STD Payable Benefit ²	
Employee Cost Per Pay Period ¹	Weekly Minimum	Weekly Maximum
<p>Monthly premiums are \$0.316 for every \$100 of your annual base pay, up to the first \$70,000, if applicable. You pay premiums each bi-weekly pay period.</p> <p>Calculate Per Pay Period Premium:</p> <ul style="list-style-type: none"> • Step 1: $(\text{Annual Salary} \div 100) \times \\$0.316 = \text{Annual Premium}$ • Step 2: $\text{Annual Premium} \div 26 \text{ Pay Periods} = \text{Pay Period Premium}^1$ <p>Example:</p> <ul style="list-style-type: none"> • Step 1: $(\\$45,000 \div 100) = 450 \times \\$0.316 = \\$142.20$ • Step 2: $\\$142.20 \div 26 = \\$5.47 \text{ Pay Period Premium}^1$ 	\$67.32	\$897.43

¹ The total calculated premium may vary due to payroll rounding.

² Payable Benefit is reduced by 100% of any sick and annual leave paid on your paycheck after the benefit waiting period.